

Mayor Millsaps called the Special Call meeting to order at 3:00 P.M. with all Council Members present.

COUNCIL BUSINESS MEETING – OLD BUSINESS

Mayor Millsaps and Mr. Gussio presented the ARC pay plan for council approval. Mr. Gussio stated that this latest plan will cost the City approximately \$26,000.00 to implement however it is much cheaper than the one previously approved by the City Council. He stated that that version would have cost the City approximately \$46,000.00. After some discussion, Mr. Martin made a motion to replace the previous pay plan with the most current one at a cost of \$26,723.00. The motion was seconded by Mr. Clark. The motion carried unanimously. (See Exhibit File)

Mayor Millsaps asked the council their thoughts on salary adjustments for 2009. After various options and scenarios were discussed, Mr. Clark made a motion to approve a general employee departmental raise with a cap of 3%; the City Clerk, Police Chief and Utilities Director to receive a 1% increase; the other department heads and second level staff in the Police Department which includes Captains and the Major will receive a 2% raise. Under the Departmental structure, no individual can receive more than a maximum of 5%. Mr. Martin seconded Mr. Clark's motion. The motion carried unanimously. (See Exhibit File)

Mr. Baroni presented the SPLOST proposal and asked for council approval. Mr. Baroni stated that this consists of the use of the remainder of the 2001 SPLOST funds, previously allocated for the Oakes House Welcome Center, and interest accrued from 2001 and 2005 SPLOST funds, to be reallocated to cover overages on projects budgeted under the 2005 SPLOST, all as more particularly described on the attached Exhibit "H". Mr. Clark made a motion to approve the SPLOST change. The motion was seconded by Dr. Johnson. The motion carried unanimously. (See Exhibit File)

COUNCIL BUSINESS MEETING – NEW BUSINESS

Mayor Millsaps asked Councilman Martin to give his recommendation on the health insurance renewal numbers for 2009. Mr. Martin stated that he was comfortable with the recommendation by our third party administrator, Wells Fargo. Mr. Baroni added that he is also comfortable with the recommendation of the third party administrator for Option 4. Mr. Martin then made a motion to approve Option 4. The motion was seconded by Dr. Johnson. The motion carried unanimously. (See Exhibit File)

There being no further business, Mr. Clark made a motion to adjourn into the Work Session. The motion was seconded by Mr. Martin. The motion carried unanimously.

Rex Millsaps, Mayor

Robert P. Baroni, City Clerk